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Tools in Your Toolbox - Diversify Your Work Search



Just like with many other things in life, it's important to expand your opportunities and diversify your work search. Setting a SMART goal to submit applications to a certain number of open positions a month is a great start but it is also important to consider working with a staffing agency. Agencies are great for finding opportunities when you are new to an area or even when looking to make a career change. This isn't to say that you can't find a job for yourself, but agencies have access to employers across several industries and a pulse on many available jobs.

When it comes to finding the perfect fit, you'll have to do a little leg work upfront. There are assessments and paperwork that you will have to initially complete, but all of the pre-work makes the rest of the process go smoother. Your skills and talents will be reviewed and compiled to create an employment profile. You'll complete one application and the agency will then match you to positions that are a good fit for you. Since staffing agencies represent a multitude of organizations you will have a much better chance of finding an opportunity that is suited to you. This is a great way to save time and stress less when it comes to searching for work.

The process of going through an agency also helps you to hone your interviewing skills. While you may be sent out on many interviews through the agency this expands your chances of getting the job that is meant for you! Another perk of working through the agency is that if you interview with an organization that doesn't mesh well with you, you can let the agency know and they can find something that is a better fit for you. Their goal is to get you into the right position the first time by pairing you up with organizations that have positions that match what you are looking for.

Using an agency in conjunction with an independent search is just another tool in your toolbox to help you reach your goal of landing a job sooner than later. Contact Breadth of Hope for resume review or help with prepping for your next interview.